

## **Zhongmin (Michael) Zhao**

### **PERSONAL:**

**Contact:** Center for Asian Business, John Chambers College of Business and Economics, West Virginia University, Morgantown, West Virginia 26505-6025. Phone: (304) 293-3047 (O), E-Mail: zhongmin.zhao@mail.wvu.edu.

### **PROFESSIONAL EDUCATION:**

**Doctorate Candidate** (Higher Education Leadership), West Virginia University, 2022-  
**M.S.** (Human Resource Management), West Virginia University, 2012  
**M.B.A.** (Business Administration), Millersville University of Pennsylvania, 2004  
**M.A.** (International Comparative Education), East China Normal University, 1997

### **PROFESSIONAL EXPERIENCE**

**Service Assistant Professor, Department of Finance** 05/2022-Present

**Associate Director, Center for Asian Business**

WVU John Chambers College of Business and Economics

- Teach business and management courses to WVU students and students in collaborative programs, including courses such as BCOR380 Business Ethics, BCOR370 Principles of Management, MANG360 International Business, INBS310 Global Business Communication, and BCOR191 First-Year Seminar.
- Provide oversight and programmatic support for the Center's daily operations, while supervising subordinates.
- Manage and further develop international collaborative programs within the College, in coordination with foreign partners.
- Recruit and retain international students.
- Design and implement international training programs.
- Facilitate student study abroad programs and coordinate events and activities for the WVU Alumni Association in Asia.
- Support faculty in their teaching assignments and international travel for collaborative programs and assist college and university leadership during visits to Asia for academic cooperation and exchange opportunities.

**Program Coordinator, A.P. /Associate Director** 08/2012-05/2022

WVU Center for Asian Business, John Chambers College of Business and Economics

- Developed and managed over 20 international cooperation programs with foreign universities.
- Successfully recruited international students, significantly increasing the number of

international students in the B&E program.

- Created more than 50 training programs for various organizations, with over 500 professionals, executives, and students participating in the past 10 years.
- Facilitated trips for over 400 WVU officials, faculty, and students to Asia for official visits, teaching engagements, or study abroad programs.
- Provided comprehensive services to international undergraduate and graduate students in the College, helping them feel welcomed and at “home.”
- Delivered lectures for student and executive training programs and supported over 500 WVU alumni working abroad.

## **ELECTED PUBLICATIONS AND REPORTS**

1. Zhongmin, Zhao, Minchan, Xiao. (2009). “The Analysis of Home-Schooling Phenomenon of USA.” *Primary and Secondary Schooling Abroad*.
2. Zhongmin, Zhao, Minchan, Xiao (2009). “The Impact of Modern Psychological Theory on School Mental Health Education.” *Mental Health Education in Primary and Secondary Schools*.
3. Zhongmin, Zhao (2008). “The Mental Health Mode of Baltimore Area schools, USA”. *Mental Health Education in Primary and Secondary Schools*.
4. Zhongmin, Zhao (2000) “Research on the Effectiveness of Overseas Long-term Training for the Senior Government Officials.” Research project.
5. Zhongmin, Zhao (1999). “The Main Features and Trends of the School System Structure at the Primary and Secondary Levels in the United States.” *Primary and Secondary Schooling Abroad*.
6. Zhongmin, Zhao (1998). “The Current Status and Its Development Trend of the U.S. Secondary School Curriculum.” *Primary and Secondary Schooling Abroad*.
7. Zhongmin, Zhao (1996). "The Reform and Development of Russia No.3 Industry and Technology College". *International Vocational Technology Education Research*.
8. Zhongmin, Zhao (1997). "Research on Educational Model of Contemporary Elementary and Secondary School in the U.S.A."
9. Zhongmin, Zhao (1996). " A Comparison of Chinese and American Early Childhood Teacher Training Systems. *Global Education*.
10. Zhongmin, Zhao (1996). "Development Process and The Trend of Higher Education in Brazil. *Global Education*.
11. Zhongmin, Zhao (1996). "The main Features and Trends of the Employees Training within Multination Companies in U.K." *International Vocational Technology Education Research*.
12. Zhongmin, Zhao (1996). "The Disadvantages in the Social Sciences Research and the Internationalization and Localization of Social Sciences Research. *Social Sciences and Education Theory*.
13. Zhongmin, Zhao (1996). "The Higher Education in Brazil". *Global Education*.