

West Virginia University	Morgantown, WV
<i>Assistant Professor</i> , Department of General Business	August 2022 - Present
<i>Adjunct Professor</i> , Department of Economics	October 2023 - Present
<i>Program Coordinator</i> , Economics DBA	July 2024 - Present
<i>Program Coordinator</i> , Healthcare MBA	July 2024 - Present
<i>Program Coordinator</i> , Online MBA	July 2022 - Present
<i>Interim Program Coordinator</i> , MBA	December 2022 - June 2023
<i>Coordinator</i> , Experiential Learning Projects	December 2022 - June 2023
Center Employment	
<i>Director</i> , Center for Free Enterprise	2024 - Present
<i>Distinguished Fellow</i> , Institute for Humane Studies	2024 - Present
<i>Research Fellow</i> , Nemaocolin Hospitality Innovation and Technology Lab ¹	2023 - Present
<i>Research Coordinator</i> , Scope of Practice, Knee Regulatory Research Center ²	2023 - Present
<i>Research Fellow</i> , Knee Regulatory Research Center	2022 - Present
<i>Resident Scholar</i> , Data Driven West Virginia	2022 - 2024
<i>Research Affiliate</i> , Knee Center for the Study of Occupational Regulation	2020 - 2022
<i>Co-founder and Leader</i> , Scope of Practice and Medical Licensure Research Group	2020 - 2022
Southern Illinois University Edwardsville	Edwardsville, IL
<i>Assistant Professor</i> , Department of Economics & Finance	August 2019 - August 2022
<i>Program Director</i> , CAS Undergraduate Economics	September 2020 - August 2022

WORKING PAPERS

Underline denotes student co-author.

- “Including Nurse Practitioners in the Primary Care Health Professional Shortage Area Calculation”
- “Industry Regulation Spillover Networks” with Shishir Shakya, ASU, and Juan Sayago-Gomez, University of Iowa
- “Occupational Licensing Reciprocity for Military Spouses and Household Mobility” with Sriparna Ghosh, UCBA, Edward Timmons, WVU, and Conor Norris, WVU

UNDER REVIEW

- “Removing Collateral Consequences from Licensing: An Analysis for Employment and Theft-Based Crimes in Illinois” with Darwynn Deyo, San Jose State University (R&R)
- “Outreach Centers and AACSB Societal Impact Standards: A Case Study of Data Driven WV and Community-Focused Experiential Learning” with Joshua Meadows, WVU, Janet Fraser, WVU, and Christopher Ramezan, WVU, Brad Price, WVU (R&R)
- “The Costs of Licensing for Entrepreneurs and Start-Ups” with Darwynn Deyo, San Jose State University, and Walker Rhine, Florida Atlantic University (Under Review)
- “Income Mobility, Automation and Occupational Licensing” with Vincent Geloso, GMU, and Pradyot Sharma, GMU (Under Review)
- “Healthcare Workforce Shortages and Job Autonomy: Nurse Practitioners in the United States” with Shishir Shakya, ASU, and Joshua Bedi, Copenhagen Business School (Under Review)
- “Access to Care and Physician Mobility Under the Interstate Medical Licensure Compact” with Darwynn Deyo, SJSU, and Sriparna Ghosh, UCBA (Under Review)
- “Policy Evaluation in Veterans Health Affairs: Challenging Conclusions on Nurse Practitioner Productivity and Outcomes” with Lusine Poghosyan, Columbia U. and Monica O’Reilly-Jacob, Boston College (Under Review)

¹Formerly the Hospitality, Innovation, and Technology (HIT) Lab. The Nemaocolin Lab changed names in November 2023.

²Formerly the Knee Center for the Study of Occupational Regulation. The Knee Center changed names in October 2023.

“Superstition to Support Legitimacy: The Royal Touch in France and England” with Vladimir Maltsev, U. of Glasgow (Under Review)

“Intergenerational Mobility, Social Capital, and Economic Freedom” with Vincent Gelo, GMU, and Justin Callais, U. of Louisiana at Lafayette (Under Review)

“Do Big Liberalizations Hurt the Environment?” with Vincent Gelo, GMU, and Justin Callais, U. of Louisiana at Lafayette (Under Review)

“Income Mobility, Austerity and Liberalization: Evidence from Alberta’s Reforms in the 1990s” with Justin Callais, U. of Louisiana at Lafayette, and Vincent Gelo, George Mason University (Under Review)

PEER-REVIEWED JOURNAL PUBLICATIONS

– Shakya, Shishir, and Alicia Plemmons. (2024). “Scope of Practice and Opioid Prescribing Behavior of Nurse Practitioners Serving Medicare Beneficiaries” *Health Economics*. Forthcoming.

– Miller, Stephen, Gary Wagner, and Alicia Plemmons. (2024) “Minimum Wage Indexing on Employment: An Oregon Case Study Analysis” *Economic Inquiry*. Forthcoming.

– Shakya, Shishir, Alicia Plemmons, and Conor Norris. (2024). “Military Spouse Licensing: a Case Study of Registered Nurses near Military Bases” *Journal of Regulatory Economics*. Forthcoming.

– Fraser, Janet, and Alicia Plemmons. (2024). “Access to Emergency Medical Service Education: A Case Study of the Unique Regulatory Structure in Georgia” *Journal of Emergency Medical Services*. Forthcoming.

– Callais, Justin, Vincent Gelo, and Alicia Plemmons. (2024) “Economic Freedom and Intergenerational Educational Mobility” *Journal of Private Enterprise*. Forthcoming.

– Plemmons, Alicia, Darwyn Deyo, and Sarah Drain. (2024) “The Effects of Certificate-of-Need Laws on Substance Use Disorder Care for Vulnerable Populations” *Southern Economic Journal*. Forthcoming.

– Shishir, Shakya, Alicia Plemmons, Kihwan Bae, and Edward Timmons. (2024) “The Pharmacist Will See You Now: Pharmacist Prescriptive Authority and Access to Care” *Contemporary Economic Policy*. Forthcoming.

– Shoulders, Angela and Alicia Plemmons. (2024) “Supply of Mental Health Practices After Prescriptive Authority Expansion for Psychologists” *Contemporary Economic Policy*. Forthcoming.

– Hoehn-Velasco, Lauren, Diana Jolles, Alicia Plemmons, and Adan Silverio-Murillo. (2023) “Health Outcomes and Provider Choice under Independent Practice for Certified Nurse Midwives” *Journal of Health Economics*. 92:102817.

– Roy Choudhury, Agnitra and Alicia Plemmons. (2023) “Effects of Giving Psychologist Prescriptive Authority: Evidence from a Natural Experiment in the United States” *Health Policy*. 143:104846.

– Gelo, Vincent, Alicia Plemmons, and Andrew Thomas. (2023) “No Wheat Crisis: Trade Liberalization and Transportation Innovation in Quebec during the 1830s and 1840s” *European Review of Economic History*. 27(4):560-580.

– Plemmons, Alicia, Shishir Shakya, Kenrick Cato, Tina Sadaragani, Lusine Poghosyan, and Edward Timmons. (2023) “Exploring the Relationship between Nurse Practitioners Full Practice Authority, Nurse Practitioner Workforce Diversity, and Disparate Primary Care Access” *Policy, Politics, and Nursing Practice*. 24(1):26-35.

– Plemmons, Alicia and Sriparna Ghosh. (2022) “Business Regulations and Between-City Migration” *Public Finance Review*. 50(5):579-596.

– Deyo, Darwyn and Alicia Plemmons. (2022) “Have License, Will Travel: Measuring the Effects of Universal Licensing Recognition on Mobility” *Economics Letters*. 219:110800.

– Tracey, Marlon, Alicia Plemmons, and Ariel Belasen. (2022) “Throwing Caution to the Wind: How Hurricanes Affect COVID-19 Spread” *Health Economics*. 31(6):1258-1265

– Roy Choudhury, Agnitra, Sriparna Ghosh, and Alicia Plemmons. (2022) “Certificate of Need Laws and Health Care Utilization During the COVID-19 Pandemic” *Journal of Risk and Financial Management*. 15(2):76.

- Plemmons, Alicia. (2022) “Occupational Licensing’s Effects on Firm Location and Employment in the United States” *British Journal of Industrial Relations*. 60(4):735-760.
- Shakya, Shishir, Alicia Plemmons, and Juan Sayago-Gomez. (2022) “Spatial Spillovers and the Productivity-Compensation Gap in the United States” *Annals of Regional Science*. 68:669-689.
- Shakya, Shishir and Alicia Plemmons. (2022) “Productivity Spillovers and the Productivity-Compensation Gap” *Spatial Economic Analysis*. 17(3):354–369.
- Plemmons, Alicia and Agnitra Roy Choudhury. (2023) “Regional Scope of Practice and Hospital Readmission” *Applied Economics Letters*. 30(2):185–189.
- Shakya, Shishir and Alicia Plemmons. (2021) “The Impact of Economic Freedom on Startups in the United States” *Journal of Regional Analysis & Policy*, 51(1):29-42.
- Shakya, Shishir and Alicia Plemmons. (2020) “Does Scope of Practice Affect Mobility of Nurse Practitioners Serving Medicare Beneficiaries?” *Journal of Labor Research*, 41(4):421–434.
- Plemmons, Alicia. (2020) “Changing Bankruptcy Law: The Impact on Small-Business Entry and Exit Behavior” *American Journal of Entrepreneurship*, 13(1):69–91.
- Plemmons, Alicia. (2021) “Does Occupational Licensing Costs Disproportionately Affect the Self-Employed?” *Journal of Entrepreneurship and Public Policy*, 10(2):175–188.

PEER-REVIEWED BOOK CHAPTERS AND BOOK REVIEWS

- Plemmons, Alicia. (2023) “Book Review of Grease or Grit” *Perspectives on Work*. University of Illinois Press on behalf of Labor and Employment Relations Association.
- Plemmons, Alicia. (2023) “Regulating Private Sector Leadership” *The SAGE Encyclopedia of Leadership Studies*. Sage Publications, Inc. ISBN 9781071840801
- Plemmons, Alicia and Ed Timmons. (2021) “Occupational Licensing: A Barrier to Opportunity and Prosperity” *Regulation and Economic Opportunity: Blueprints for Reform* pp. 116-148. Center for Growth and Opportunity at Utah State University. ISBN 978-1734856125

SELECT MEDIA PUBLICATIONS

- Deyo, Darwyn, and Alicia Plemmons. (September 2024) “Mummified Political Economy: Institutional Gaps” *Econlib*
- Deyo, Darwyn, and Alicia Plemmons. (September 2024) “Mummified Political Economy: Specialization and Comparative Advantage” *Econlib*
- Deyo, Darwyn, and Alicia Plemmons. (September 2024) “Mummified Political Economy for the 25th Anniversary of *The Mummy*” *Econlib*
- Geloso, Vincent, Justin Callais, and Alicia Plemmons. (February 2024) “Pro-Market Reforms Promote Income Mobility: The Case of Alberta” *MEI (Canada)*.
- Plemmons, Alicia. (February 2024) “The right prescription for further improvement in North Dakota health care” *InForum (Fargo, ND local news)*.
- Plemmons, Alicia, Shishir Shakya, and Edward Timmons. (January 2024) “Rural Health Care Access in North Dakota: Unlocking the Potential of Health Care Providers” *Research Insights, Sheila and Robert Challey Institute for Global Innovation and Growth, North Dakota State University*.
- Plemmons, Alicia. (December 2023) “Are Nurse Practitioners the Answer to College Students’ Medical Care During the Holidays” *Real Clear Health*.
- Plemmons, Alicia. (November 2023) “Wisconsin is Right to Reimagine Nurse Practitioners to Address Healthcare Shortages” *Wisconsin Politics*.

- Aluri, Ajay and Alicia Plemmons. (August 2023) “Today’s Traveler: Your Guide to Current Expectations and Preferences” *HospitalityUpgrade*.
- Plemmons, Alicia. (August 2023) “Colorado is Known for Many Great Healthcare Policies” *Colorado Politics*.
- Plemmons, Alicia. (June 2023) “Have healthcare licensing fees gone too far?” *DC Journal, Maryland Daily Record, Jacksonville Journal-Courier*.
- Plemmons, Alicia. (March 2023) “Utah has a chance to empower nurse practitioners” *The Salt Lake Tribute*.
- Plemmons, Alicia. (March 2023) “Montana can become a national leader by empowering pharmacists” *Montana Standard*. Additionally featured in the *Missoulian*.
- Plemmons, Alicia. (March 2023) “Opinion: Pharmacists know all about your medications, so why can’t they prescribe them?” *Modern Healthcare*.
- Haimiti, Aerfate, Angela Shoulders, Alicia Plemmons, and Orgul Ozturk. (May 2022) “Coping with the Toll of COVID-19: An Overview of Temporary Changes in Scope of Practice of Mental Health Providers” *Knee Center for the Study of Occupational Regulation*.
- Plemmons, Alicia. (September 2021) “Why States Should Allow Psychologists to Prescribe Medication” *U.S. News & World Report*.
- Plemmons, Alicia. (June 2021) “How to Reform Scope of Practice Laws to Improve Access and Affordability” *Reforming Occupational Licensing in Utah, Marriner S. Eccles Institute for Economics and Quantitative Analysis, The University of Utah*.
- Ghosh, Sriparna, Agnitra Roy Choudhury, and Alicia Plemmons. (August 2020) “Repealing CON Laws Saves Lives of Non-COVID Patients” *The Bridge*.
- Plemmons, Alicia, Alexis Schumacher, and Edward Timmons. (August 2020) “Police Officer Licensing - Policy Brief 2020” *Knee Center for the Study of Occupational Licensing*.
- Plemmons, Alicia. (April 2020) “How One Small City is Saving their Restaurants from COVID-19” *Illinois Business Journal*.
- Plemmons, Alicia. (February 2020) “Should Big Tech be broken up? No, but moving forward, merger applications should get more scrutiny” *Illinois Business Journal*.
- Plemmons, Alicia. (July 2019) “Unnecessary Regulation Headaches for Workers, Business Worst in these States” *Fox Business*.

TESTIFYING AND GOVERNMENT OUTREACH

- Invited in-person and written testimony (2024) for interim committee meeting on nurse practitioner independent practice authority. Health and Human Services Committee, Texas.
- Written testimony on S1354 (2024). Senate Ways and Means Committee, Massachusetts.
- Written testimony (2024) for Interim Joint Committee on Licensing, Occupations and Administrative Regulations on the status of Certificate of Need, Kentucky.
- Written testimony on HB4357 (2024). Senate Licensed Activities Committee, Illinois.
- Written testimony on SB8601 (2024). Senate Higher Education Committee, New York.
- Written testimony on SB196 (2024). Senate Health Committee, Ohio.
- Written testimony on HB1222 (2024). Senate Health and Human Services Committee, New Hampshire.
- Written testimony on SB440 (2024). House Executive and Administration Committee, New Hampshire.
- Invited research dissemination during bill presentation for SB26 (2024). Senate Business and Labor Committee, Utah.
- Written testimony on HB1773 (2024). House Emerging Ideas Committee, Missouri.
- Written testimony on SB145 (2024). Senate, Wisconsin.
- Research-to-Policy Collaboration Hill Day (2023). Provided research insights and briefings on legislator-requested topics of interest for several members of the US House of Representatives and US Senate.
- Written testimony on SB112 (2023). House Human Services Committee, Montana.

- Written testimony on SB112 (2023). Senate Public Health, Welfare and Safety Committee, Montana.
- Public presentation (2022). Affordable Healthcare in NH: New Ideas for Old Problems. Center for Ethics in Society. Saint Anselm College.
- Brief of Amici Curiae Occupational Licensing Scholars in Support of Appellees (2022). Case No. 2018CV306952. Filed 2022 by Husch Blackwell, LLP. Georgia Supreme Court.
- Written testimony on Section 5.01(c)(1) of SCT Rule 7 (2022). Appellate Courts, Tennessee.
- Expert knowledge requested regarding the status of licensure in the United States (2021). U.S. House of Representatives, Republican Study Committee, Federal.
- Written testimony on HB203 (2021). State and Local Government Committee, Ohio.
- Verbal testimony on SB26 (2021). Senate Finance Committee, Alaska.
- Verbal testimony on SB26 (2021). Senate Labor & Commerce, Alaska.
- Written and verbal testimony on SB40 (2020). Committee on Regulatory Reform, Michigan.

SPONSORED RESEARCH AND GRANTS

<i>Support for the Center for Free Enterprise, PI, (\$249,000)</i>	2024-2025
<i>Health Data for All States, PI, (\$158,600)</i>	2024-2025
<i>Distinguished Fellow Research Grant, Gifted, (\$10,000)</i>	2024-2025
<i>Workshop for DBNA Research, Fund for Scholars, PI, (\$5000)</i>	Fall 2024
<i>Luxury Hospitality Badge Program, Nemaocolin Resort, Project Lead, (Pro Bono, valued at \$35,000)³</i>	2023-2024
<i>Conference on Scope of Practice, Project Lead, (\$15,000)</i>	Summer 2024
<i>Scope of Practice and HPSA Grant Subaward, PI, (\$20,000)</i>	Fall 2023
<i>Sloan Foundation Grant, Co-PI, (\$143,951)</i>	2023-2024
<i>Conference on Certificate of Need, Project Lead, (\$15,000)</i>	Summer 2023
<i>Open Education Resources Grant, PI, (\$1000)</i>	Spring 2023
<i>Spatial Effects of Occupational Regulation, PI, (\$45,000)</i>	Fall 2022
<i>Research Workshop on Healthcare Regulation, PI (\$5000)</i>	Summer 2022
<i>Series of Three Workshops and In-Person Conference on Healthcare Regulation, Co-PI (\$44,637)</i>	Spring 2022
<i>A Property Tax Dashboard for the Metro East Communities, Co-PI (\$11,270)</i>	Fall 2021
<i>SIUE Successful Communities Collaborative Partnership with the City of East St. Louis, Project Lead</i>	Fall 2021
<i>Conference on Scope of Practice Regulations, Project Lead (\$12,000)</i>	Spring 2021
<i>Conference and Workshop Award Grant, PI (\$6500)</i>	Spring 2020

ACADEMIC AWARDS & FELLOWSHIPS

Research

Best Referee for <i>Contemporary Economic Policy</i> in 2023	2024
Distinguished Fellowship (IHS, \$10,000)	2024-2025
Entrepreneurship Research-to-Policy Ambassador Grant (Kauffman Foundation, \$10,000)	2024
Moonshot Award (Excellence in University Center Innovation, \$10,000)	Summer 2023
2022 James Buchanan Fellowship	2022
Summer Healthcare Analytics Research Program Scholar, <i>Georgia Tech</i>	Summer 2021
New Faculty Incentive Program	Fall 2020
Conference and Workshop Award Grant	Spring 2020
Faculty Development Fund	Spring 2020
Graduate School Faculty Travel Funds	Fall 2019
E. D. Jack (Dunn) Fellowship	Spring 2019
Frederic Bastiat Fellowship	2018 - 2019
Hayek Fund Scholarship	2018, 2020, 2022
Outstanding Graduate Research Assistant Award	Fall 2017
Urban Studies Fellowship, College of Law	2016 - 2019
Economics Graduate Student Association Travel Grant (x8)	2014 - 2019
IHS Travel Grants	2017 - 2018

³The luxury hospitality badge program is being provided after a \$7,000,000 donation from the Hardy Family and Nemaocolin Resort.

Dissertation Research Grant	2017
Honor Society	2012 - 2015
Capstone Scholar	2009 - 2012

Teaching

Provost Office Challenge Grant, <i>Finalist for Graduate Certificate in Nonprofit Management</i>	2022
Enterprise Holdings Student Organization Advisor of the Semester	Fall 2021
New Student Organization Award	Spring 2021
New Advisor Award, <i>Honorable Mention</i>	Spring 2020
Theodore C. Boyden Excellence in Teaching Economics Award	Spring 2019
Certification of Mastery in Online Teaching	August 2017
Green Zone Certificate	August 2017
Economics Department Proficiency in Teaching: Course and Exam	July 2017

INVITED RESEARCH PRESENTATIONS

Federation of Associations of Regulatory Boards, <i>Panel Presentation</i>	September 2024
Center for the Study of Economic Liberty at Arizona State University, <i>Panel Presentation</i>	December 2023
North Dakota State University, <i>Seminar and Public Presentation</i>	September 2023
Creighton University, <i>Seminar and Public Presentation</i>	September 2023
San Jose State University, <i>Seminar Presentation</i>	February 2023
College of Charleston, <i>Free Market Speaker Series and Seminar Presentations</i>	February 2022
West Virginia University, <i>Seminar Presentation</i>	January 2022
University of Texas, El Paso, <i>Seminar Presentation</i>	December 2021
Center for the Study of Economic Liberty at Arizona State University, <i>Seminar Presentation</i>	October 2021
Immigrants in our Midst: Recovery, Resilience, Revitalization, Small Business Development Center and Latino Roundtable <i>Panel Presentation</i>	October 2021
Free Market Institute at Texas Tech University, <i>Seminar Presentation</i>	October 2021
Women, Minority, and Everyday Entrepreneurs, <i>Panel Presentation</i>	April 2021
City of Edwardsville: 2021 Business Forecast, <i>Invited Presentation</i>	February 2021
University of North Texas, <i>Seminar Presentation</i>	January 2021
Policy Summit of the Future of CON Laws, <i>Panel Expert</i>	January 2021
Immigrants in our Midst: Recovery, Resilience, Revitalization, Small Business Development Center and Latino Roundtable, <i>Panel Presentation</i>	October 2020
Southern Methodist University, <i>Seminar Presentation</i>	August 2020
The Impacts and Challenges of Entrepreneurship in America, <i>Panel Presentation</i>	June 2020
Barriers to Economic Opportunity for the Next Generation, <i>Panel Presentation</i>	April 2020
College of Charleston, <i>Seminar Presentation</i>	January 2020
Washington University, Sam Fox School of Design and Visual Arts, <i>Exhibition Presentation</i>	January 2020
ACRE at University of Central Arkansas, <i>Distinguished Lecture Series and Paper Workshop</i>	November 2019

INVITED TEACHING & MENTORSHIP PRESENTATIONS

IHS Junior Fellows, <i>Multiple Faculty Panels on Research and Job Market</i>	August 2024
IHS Junior Fellows, <i>Multiple Faculty Panels on Research and Job Market</i>	May 2024
Data Driven Reform, <i>Talk on Creating External Value with Research</i>	April 2024
University of South Carolina, <i>Multiple Sessions on Funding and Scaling Academic Centers</i>	April 2024
IHS Public Choice Lunch, <i>Keynote</i>	March 2024
IHS Employee Summit, <i>Keynote</i>	December 2023
IHS Junior Fellows, <i>Multiple Faculty Panels on Research and Job Market</i>	August 2023
IHS Junior Fellows, <i>Multiple Faculty Panels on Research and Job Market</i>	May 2023
Sphere@WVU, <i>Workshop on Creating Society in Classrooms</i>	March 2023
CSWEP SEA Workshop, <i>Panel on Building Research Pipeline</i>	November 2022
Labor and Employment Relations Association, <i>Panel on Teaching Innovations</i>	June 2022
Southern Illinois University, <i>Midweek Mentor on Online Teaching</i>	March 2022

College of Charleston, <i>Class and Student Club Presentations</i>	February 2022
Focus on Teaching & Technology Conference, <i>FTTC Award Winning Teacher Panel</i>	October 2021
Southern Illinois University Edwardsville, <i>Training in HyFlex Modalities</i>	July 2021
San Jose State University, <i>Public Finance Grad Talk</i>	April 2021
Samford University, <i>Job Market Advice Talk</i>	November 2020
University of North Carolina at Wilmington, <i>Job Market Advice Talk</i>	September 2020
IHS Graduate Conference, <i>Seminar Presentation and Student Mentor</i>	July 2020
The Art of Teaching Online, <i>Seminar Presentation</i>	July 2020
College of Charleston, <i>Job Market Advice Talk</i>	January 2020
IHS Graduate Student Mock Interviews, <i>Mock Interviewer</i>	Multiple 2019 - Present
Southern Illinois University Edwardsville, <i>Annual Job Market Prep Talk</i>	Multiple 2019 - Present

CONFERENCE PRESENTATIONS

2023 - 2024

Scope of Practice Conference (*Conference Organizer*), American Society of Health Economics, Community Engagement for Just Energy Engagement (*Conference Organizer*), Association of Private Enterprise Economics, Public Choice Society, Scaled Up, Southern Economic Association Annual Meeting

2022 - 2023

SERN Applied Micro, Certificate of Need Conference (*Conference Organizer* with Special Issue), NENA CHRIE, Association of Private Enterprise Education, Public Choice Society, Scaled Up, American Economic Association Annual Meeting, Southern Economic Association Annual Meeting, Mont Pelerin Society

2021 - 2022

SERN Applied Micro, Scope of Practice Conference (*Conference Organizer* with Special Issue), American Society of Health Economics, Further Investigation of Healthcare Regulation (*Workshop Organizer*), Association of Private Enterprise Education, Cost of Care and Prices with Scope of Practice (*Workshop Organizer*), Public Choice Society, Health Outcomes under Scope of Practice and Medical Licensure (*Workshop Organizer*), Labor Market Effects of Scope of Practice (*Workshop Organizer*), American Economic Association Annual Meeting, Southern Economic Association Annual Meeting

2020 - 2021

Babson College Entrepreneurship Research Conference, Labor and Employment Relations Association Annual Meeting, Scope of Practice and Medical Licensure Conference (*Conference Organizer*), Association for Private Enterprise Education, Public Choice Society, Southern Economic Association Annual Meeting (*Session Organizer*), Federalism and Regulatory Policies Research Workshop

2019 - 2020

Western Economic Association (*Session Organizer*), 1st Annual Knee Center Occupational Licensing Conference (*Conference Co-Organizer*), Southern Economic Association Annual Meeting, North American Regional Science Council Annual Meeting

2018 - 2019

CSOR Conference on Occupational Licensing, Association of Private Enterprise Education, Southern Economic Association Annual Meeting, Graduate Research Colloquium

2017 - 2018

Applied Economics, Regional, and Urban Studies, Association of Private Enterprise Education, American Economic Association Annual Meeting (Poster), Conference on Entrepreneurship and Economic Growth, Southern Economic Association Annual Meeting, Graduate Research Colloquium

TEACHING EXPERIENCE

Doctoral Students

Noah Trudeau, Economics, WVU, Placement: Saint Francis University	Committee Member (2022)
Alex Marsella, Economics, WVU, Placement: Berry College	Committee Member (2023)
Bryan Khoo, Economics, WVU, Placement: Berry College	Committee Member (2024)
Eli Kochersperger, Economics, WVU, Placement: Kean University	Committee Member (2024)
Christine Bretschneider-Fries, Economics, WVU	Committee Member (Expected: 2025)

Ian Maupin, Economics, WVU	Committee Member (Expected: 2025)
Marisa Cameron, Economics, WVU, Placement: Pomona College	Committee Member (Expected: 2025)
Kat Starr, Economics, WVU	Committee Member (Expected: 2025)

Instructor

Public Finance Economics (Doctoral)	Fall 2024
Decision Analysis (Masters)	Spring 2024
Hospitality and Tourism Leadership (Undergrad)	Fall 2022, Spring 2023, Spring 2024
History of Economic Thought (Undergrad)	Spring 2022
Managerial Economics (Masters)	2020-2022
Economics of the Public Sector: National (Undergrad)	2019-2022
Economics of the Public Sector: State and Local (Undergrad)	2019-2022
Principles of Microeconomics (Undergrad)	Fall 2017, Fall 2019, Spring 2020
Public Sector Economics (Undergrad)	Spring 2018

Graduate Teaching Assistant

Principles of Microeconomics Online Course Redesign (Undergrad)	Fall 2018
Principles of Macroeconomics Online Course Redesign (Undergrad)	Fall 2018
Advanced Topics in Public Finance (Doctoral)	Spring 2013, Spring 2014
Community Banking: Practices and Policies (Undergrad)	Spring 2013, Spring 2014

UNIVERSITY & PROFESSIONAL SERVICES

Economics DBA Admissions Committee, <i>Member</i>	2023 - Present
Strategic Planning Committee, Department, <i>Member</i>	2022 - Present
HTOR Subcommittee, <i>Member</i>	2022 - Present
Ad hoc Curriculum Committee for MBA Programs, <i>Member</i>	2022 - Present
Online MBA Admissions Committee, <i>Chair</i>	2022 - Present
MBA Admissions Committee, <i>Chair</i>	2022 - 2023
Graduate Programs Committee, <i>Program Coordinator, Member</i>	2022 - Present
Development of Strategic Plan: Social Work, <i>Consultant, Facilitator</i>	2021-2022
Internal Program Review: Sociology, <i>Committee Member</i>	2021-2022
Strategic Planning External Taskforce Committee, <i>Member</i>	2020-2021
CAS Undergraduate Economics, <i>Program Director</i>	2020-2022
Internal Program Review: Construction, <i>Committee Chair</i>	2020-2021
Undergraduate Research and Creative Arts (4 Students), <i>Faculty Advisor</i>	2019-2021
Economics Internship Coordinator, <i>Faculty Coordinator</i>	2019-2022
SIUE Computer Science Senior Project, <i>Project Consultant</i>	2019-2020
Student Economic Association, <i>Faculty Advisor</i>	2019-2022

PROFESSIONAL AFFILIATION

Research-to-Policy Collaboration, *Ambassador*
 WVU Women's Leadership Initiative, *Member*
 Further Investigation of Healthcare Regulation, *Workshop Organizer*
 Scope of Practice Conference (with Special Issue), *Conference Organizer*
 Cost of Care and Prices with Scope of Practice, *Workshop Organizer*
 Health Outcomes under Scope of Practice and Medical Licensure, *Workshop Organizer*
 Labor Market Effects of Scope of Practice Organizer, *Workshop Organizer*
 Society for Economic Representation and Networking, *Vice President of Crisis and Risk Manager*
 Scope of Practice and Medical Licensure 2021 Virtual Conference, *Conference Organizer*
 Scope of Practice and Medical Licensure Monthly Workshop Series, *Co-Founder and Organizer*
 1st Annual Knee Center Occupational Licensing Conference, *Conference Co-Organizer*
 Center for the Study of Occupational Regulation at Saint Francis University, *Research Affiliate*
 Global Labor Organization, *GLO Fellow*
 Center for Growth and Opportunity at Utah State University, *Contributing Scholar*

North American Regional Science Council, *Member*
 Association for Private Enterprise Education, *Member*
 Southern Economic Association, *Member*
 American Economic Association, *Member*

JOURNAL REVIEWS

Journal of Regional Analysis & Policy, *Editorial Board* 2020 - Present

Journal and Academic Publisher Reviews: Psychiatric Services; Health Affairs Scholar; Journal of Policy Analysis and Management; Administrative and Policy in Mental Health and Mental Health Services Research; Journal of Economics and Finance; Community Mental Health Journal; Economic Affairs; American Psychologist; Journal of Health Care for the Poor and Underserved; Journal of Nursing Studies Advances; Journal of Private Enterprise; Contemporary Economic Policy; Southern Economic Journal; Regulation & Governance; Spatial Economic Analysis; Journal of Public Economics; Applied Economics; Economics of Governance; Economic Modelling; Substance Abuse Treatment, Prevention, and Policy; Journal of Empirical Legal Studies; Political Economy Research Institute Working Paper Series; Health Policy Open; Journal of Institutional Economics; American Journal of Entrepreneurship; The Annals of Regional Science; British Journal of Industrial Relations; MIT Press; Journal of Labor Research; Journal of Regional Analysis & Policy; The Councilor; Journal of Entrepreneurship and Public Policy; World Development; Center for Growth and Opportunity Working Paper Series

Grant Reviews: National Science Foundation

EDUCATION

Georgia State University, Atlanta, GA

Doctorate of Philosophy, Economics

August 2019

Dissertation Title: "Essays on Entrepreneurship and Public Policy"

Committee: Sally Wallace (chair), John Gibson, David Sjoquist, Anne Tucker

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