

Ryan Andrew Noon
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TEACHING EXPERIENCE

West Virginia University, Morgantown, WV

BADM 571, 572, 573 MBA Professional Development Practicum
BCOR 191 First-Year Seminar
BCOR 299 Business Communication
FIN 593A Finance Practicum
HRGM 440 Training and Development
HRMG 470 Conflict Management

August 2017–Present
August 2018–December 2023
January 2019–Present
January 2017–April 2018
January 2024–May 2024
August 2024–Present

Munster University of Applied Science, Munster Germany Career Development and Management – Guest Lecturer

June 2018

Federal Bureau of Investigation (FBI), Clarksburg, WV

Leadership Seminar
Team Building
New Employee Orientation

September 2009–September 2016

PROFESSIONAL EXPERIENCE

West Virginia University, Morgantown, WV

John Chambers College of Business and Economics
Teaching Assistant Professor, General Business
Faculty in Residence, Center for Career Development

August 2023–Present

- Instruct six sessions of BCOR 299, Business Communication annually
- Cultivate relationships with alumni and corporate partners that have resulted in monetary support for the MBA Program
- Manage the General Electric Interview Competition which creates an experiential learning opportunity for 30 graduate students and over 700 undergraduate students annually
- Develop MBA practicum curriculum that is focused on evaluating and solving real-world problems; consult with alumni and business leaders to design custom weekly content delivery
- Coach the MBA case competition team on solution strategy and presentation skills in preparation for national and international competitions
- Provide career coaching to Chambers College students

West Virginia University, Morgantown, WV

John Chambers College of Business and Economics
Assistant Director, Center for Career Development
Adjunct Lecturer, Marketing

October 2016–August 2023

- Increase YOY placement outcomes since 2018 in support of College enrollment goals by coaching graduate students on personal skills assessment, professional development, and executive presence
- Design, administer, and analyze first destination survey data to assess the efficacy of CCD programming and identify opportunities for growth
- Cultivate relationships with alumni and corporate partners that have resulted in over \$20,000 in monetary support for the MBA Program
- Manage the General Electric Interview Competition which creates an experiential learning opportunity for 30 graduate students and over 700 undergraduate students annually
- Develop MBA practicum curriculum that is focused on evaluating and solving real-world problems; consult with alumni and business leaders to design custom weekly content delivery

- Coach the MBA case competition team on solution strategy and presentation skills in preparation for national and international competitions
- Instruct two sessions of BCOR 299, Business Communication annually
- Instruct one section of BCOR 191, First-Year Seminar annually
- Co-manage CCD budget to ensure compliance with purchasing requirements and funding availability
- Plan and execute remote and on-campus employer talent acquisition strategies

Federal Bureau of Investigation (FBI)

2009–2016

Criminal Justice Information Services Division (CJIS), Clarksburg, WV

Management and Program Analyst

- Recruited at college career events for full-time employment and internship opportunities
- Participated in the hiring/selection process; interviewed applicants, participated in selection decisions for full-time employment opportunities and summer internships
- Led new employee orientation
- Provided initial communication and direction to all new employees joining CJIS Division
- Managed internship program
- Held weekly coaching meetings with interns to promote development and outlined program expectations
- Oversaw outsourced training and development of approximately 2,500 employees following applicable policies
- Managed unit budget including the preparation and writing of annual budgetary requests
- Instructed leadership and technical courses for employees at all levels of the organization

West Virginia Junior College, Bridgeport, WV

2007–2008

High School Admissions Counselor

- Screened and interviewed applicants to ensure high student quality with a focus on maintaining and improving placement rates
- Made and communicated admissions decisions based on interview and application review
- Served as a business mentor for the Harrison County Chamber of Commerce Youth Business Competition

United Bank, Westover, WV

2006–2007

Client Service Assistant

- Provided customer service and assisted with advising clients on financial instrument program choices
- Processed client transactions with an emphasis on service quality and accuracy

EDUCATION

Master of Science Industrial Relations, West Virginia University, Morgantown, WV

2009

Relevant course work: Staffing & Selection, Employee Benefit Plans, Employment Law

Bachelor of Arts Multidisciplinary Studies, West Virginia University, Morgantown, WV

2006

Course concentration: Business Administration, Communication Studies, Advertising

CERTIFICATIONS

PHR Certification- Completed the SHRM Learning System 49-hour course

SHRM Certified Professional

EQ-i 2.0/ EQ 360 Certified in Personality and Workplace Assessment

HONORS. AWARDS. AND PROFESSIONAL CONTRIBUTIONS

WVU Values Coin Recipient

2021

Recognition of WVU values represented in the administration of the General Electric Interview Competition

National Association of Colleges and Employers (NACE) Career Readiness Competencies Task Force

2019-2021

Task Force Member