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### **Education**

Ph D, Bentley University, 2013.  
Major: Accountancy

BS, Brigham Young University, 2009.  
Major: Accountancy

MS, Brigham Young University, 2009.  
Major: Accountancy

### **Published Intellectual Contributions**

#### **Refereed Journal Articles**

Holderness Jr., D. K., Olsen, K. J., Thornock, T. A., Tomlinson, E. (2022). Will Someone Be Checking My Work? The Effect of Psychological Entitlement and the Expectation of Being Monitored on Task Performance and Misreporting. *Accounting Horizons*, 36(4), 47-65.

Holderness Jr., D. K., Ong, A., Zimbelman, M. F. (2022). Mitigating the Effects of Auditors' First Impressions of Client Personnel: The Importance of Supervisors' Preference for Effectiveness. *Journal of Forensic Accounting Research*, 7(1), 64-94.

Erickson, D., Holderness Jr., D. K., Olsen, K. J., Thornock, T. A. (2022). Feedback with feeling? How emotional language in feedback affects individual performance. *Accounting, Organizations and Society*, 99, 101329.

Cooper, L., Holderness Jr., D. K., Sorensen, T., Wood, D. A. (2022). Perceptions of Robotic Process Automation in Big 4 Public Accounting Firms: Do Firm Leaders and Lower-Level Employees Agree? *Journal of Emerging Technologies in Accounting*, 19(1), 33-51.

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Garrett, J., Holderness Jr., D. K., Olsen, K. J. (2021). An Experimental Investigation of How Self-Interested Organizational Norms Undermine Prosocial Motivation and Influence Employee Effort. *Journal of Information Systems*, 35(2), 17-36.

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- Holderness Jr., D. K., Olsen, K. J., Thornock, T. A. (2020). Assigned Versus Chosen Relative Performance Information: The Effect of Feedback Frequency on Performance. *Journal of Management Accounting Research*, 32(1), 137-158.
- Cooper, L., Holderness Jr., D. K., Sorensen, T., Wood, D. A. (2019). The use of robotic process automation in the public accounting industry. *Accounting Horizons*, 33(4), 15-35.
- Holderness Jr., D. K., Huffman, A., Lewis-Western, M. (2019). Rank and file equity compensation and earnings management: Evidence from stock options. *Journal of Business Finance and Accounting*, 46(9-10), 1201-1236.
- Festa, M. M., Holderness Jr., D. K., Neidermeyer, A. A., Neidermeyer, P. (2019). The impact of financial-aid format on students' collegiate financing decisions. *The Journal of Financial Counseling and Planning*, 30(1), 27-43.
- Holderness Jr., D. K., Olsen, K. J., Thornock, T. A. (2019). Making Performance Feedback Work. *Strategic Finance*, 100(8), 46-51. <https://sfmagazine.com/post-entry/february-2019-making-performance-feedback-work/>
- Holderness Jr., D. K., McNeal, A., Riley, R., Wells, J. T. (2018). How the evolution of language affects fraud risk. *Journal of Accountancy*, 226(2), 18-23.
- Holderness Jr., D. K. (2018). The effect of multiple auditors on deception detection in a client inquiry setting. *Behavioral Research in Accounting*, 30(1), 39-58.
- Holderness Jr., D. K., Negangard, E. M., Sultan, J. (2018). Are individuals more likely to misappropriate during economic recessions or expansions? An examination of the relative impact of pressure and opportunity. *Journal of Forensic and Investigative Accounting*, 10(1), 15-37.
- Baxter, R. J., Holderness Jr., D. K., Wood, D. A. (2017). The Effects of Gamification on Corporate Compliance Training: A Partial Replication and Field Experiment of True Office Anti-Corruption Training Programs. *Journal of Forensic Accounting Research*, 2(1), A20-A30.
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- Holderness Jr., D. K., Olsen, K. J., Thornock, T. A. (2016). Managing Entitled Employees: Improving Performance through Feedback and Monitoring. *Strategic Finance*, 98(4), 40-46. <http://sfmagazine.com/post-entry/october-2016-managing-entitled-employees/>
- Baxter, R. J., Holderness Jr., D. K., Wood, D. A. (2016). Applying Basic Gamification Techniques to IT Compliance Training: Evidence from the Lab and Field. *Journal of Information Systems*, 30(3), 119-133.
- MacLean, T., Litzky, B. E., Holderness Jr., D. K. (2015). When organizations don't walk their talk: A cross-level examination of how decoupling formal ethics programs affects organization members. *Journal of Business Ethics*, 128(2), 351-368.
- Holderness Jr., D. K. (2014). Detecting deception in client inquiries: A review and implications for future research. *Journal of Forensic and Investigative Accounting*, 6(2), 81-125. [http://www.bus.lsu.edu/accounting/faculty/lcrumbley/jfia/Articles/FullText/v6n2\\_article\\_03.pdf](http://www.bus.lsu.edu/accounting/faculty/lcrumbley/jfia/Articles/FullText/v6n2_article_03.pdf)
- Holderness Jr., D. K., Myers, N. M., Summers, S. L., Wood, D. A. (2014). Accounting education

research: Ranking institutions and individual scholars. *Issues in Accounting Education*, 29(1), 87-115.

### **Text Book**

Christ, M. H., Holderness Jr, D. K., and Richardson, V. J. (2024). *Cost Accounting: A Data Analytics Approach*. McGraw Hill Publishing.

### **Book Chapters**

Holderness Jr., D. K. (2014). Continuous Auditing. In D. Hay, W. R. Knechel, & M. Willekens (Eds.), *The Routledge Companion to Auditing* (pp. 338-347). New York, NY: The Routledge Companion to Auditing.